

**Our team works with businesses, investors and individual clients to resolve disputes through litigation, arbitration, mediation and negotiation. A core part of our practice is in complex business and securities litigation, but we also do significant work in the areas of real estate, employment, estate, and civil rights litigation.**

We are zealous yet disciplined advocates. Recognizing that every dispute presents risk and reward, we fight for results but understand the value of compromise, and keep costs in mind. Our pragmatism enables us to take informed, decisive action and to deploy resources appropriately, whether or not the dispute ends up in court.

Our substantial experience with a variety of disputes drives our every decision. From routine disputes and alternative dispute resolution to complex litigation, we have the collective wisdom to handle cases efficiently and effectively. This experience includes bench and jury trials as well as appeals in state and federal courts, and arbitrations throughout the country.

### **Civil Rights Litigation**

We represent individuals and entities whose civil/constitutional rights have been violated by the government or its agents, including in actions pursuant to 42 U.S.C. § 1983. We have handled cases involving violation of the First Amendment guarantee of free speech, violation of the Fourth Amendment guarantee of the right to be free from excessive force and unreasonable search and seizure, and denials of the right to due process under the Fourteenth Amendment.

### **Complex Business Litigation**

We represent our business clients in a wide range of disputes, including breaches of representations and warranties in the sale of businesses, contract and creditor claims, trade secret and intellectual property matters, and in joint venture, distributorship, defamation, and insurance coverage disputes. Our team regularly represents clients in mediation and arbitration, and litigates on behalf of clients in state and federal courts.

### **Employment Litigation**

We represent businesses and other institutions in a range of employment litigation - including restrictive covenant, wage and hour, harassment, discrimination, and wrongful termination - in state and federal courts, and in arbitrations, mediations, and administrative proceedings before the EEOC, PHRC and UC Referees.

### **Estate Litigation**

When long-standing disputes between family members cannot be resolved informally, we represent the interests of our estates clients in will contests and objections to accounting. While we are committed to vigorous representation, we also take particular care to avoid unnecessary cost and preserve family harmony whenever possible.

### **Real Estate Litigation**

With the support of our highly experienced real estate attorneys, our team regularly supports clients with disputes arising from real estate ventures. Typical representations include conflicts regarding agreements of sale, construction, ownership structures, brokerage commissions, titles, leases, landlord/tenant relations, and zoning and land use.

### **Securities Arbitration and Litigation**

Our team has recovered tens of millions of dollars on behalf of individual and institutional investors who have been victims of securities industry wrongdoing. We also represent members of the securities industry in regulatory matters before the SEC and FINRA, and in employment disputes.