



Service Areas

Business
Litigation
Securities Litigation

Education

Villanova University School of Law
Juris Doctor

Gettysburg College
Bachelor of Arts

Admissions

Pennsylvania
Supreme Court of Pennsylvania
U.S. Third Circuit Court of Appeals
U.S. District Court for the Eastern District
of Pennsylvania

Affiliations + Recognitions

Pennsylvania Bar Association
Member

Society for Human Resource
Management
Member

Good Works, Inc.
Board of Directors

Dianne provides practical guidance to business owners and executives on employment law and related litigation.

A former in-house attorney for a large document management services company, Dianne understands and appreciates the business impact of employment law issues and decisions. Her emphasis is on pro-actively identifying and addressing legal issues before they arise, and providing eminently practical guidance.

Dianne has extensive experience in the drafting, use and enforcement of non-competition, non-solicitation and confidentiality agreements. She also drafts and reviews employee handbooks and bonus compensation plans as well as executive employment and severance agreements. She frequently advises businesses in the areas of wage and hour compliance, reductions in force, termination management, sexual harassment, union avoidance, and performance management, and prepares and delivers webinars on these subjects.

Drawing on her experience in the legal departments of two Fortune 500 companies and at several large firms, Dianne also has a deep understanding of workplace investigations and is regularly called upon to investigate a variety of claims, including whistleblower, sexual harassment and other misconduct.

Dianne's litigation experience includes representation before the PHRC, EEOC, UC Referees and in state and federal courts.

BEYOND McCausland Keen + Buckman

Board member for non-profit Good Works

ESL mentor for Gathering Hope

Distance runner

Selected Representative Matters

- Provides ongoing employment counsel to privately held businesses in the information technology, real estate management and financial services sectors
- Regularly advises executives and faculty members in negotiation of employment and separation agreements
- Repeated success defending and prosecuting restrictive covenant agreements
- Defended disability retaliation claim through to defense verdict
- Routinely conducts workplace investigations, often of a highly sensitive nature, as independent counsel