



With over 30 years' experience as a business attorney and litigator, Dianne provides sound, practical advice and counsel to business owners, executives and human resource managers on employment law issues.

As a former Senior Counsel to a Fortune 500 company, Dianne understands and appreciates the business impact of workplace issues and decisions. She works proactively with her clients to identify and address legal issues before they arise, providing eminently practical guidance. As a seasoned litigator, she vigorously represents her clients in both State and Federal Courts and before the EEOC, PHRC, and UC referees.

Dianne has extensive experience in the area of restrictive covenant agreements, including their negotiation and enforcement. She assists her clients in developing bonus plans, incentive compensation plans, executive employment agreements, severance arrangements, and employment policies. She advises businesses on wage and hour compliance, reductions in force, sexual harassment and union avoidance, and conducts webinars and in person training on these subjects. She also conducts workplace investigations as an independent investigator in claims of workplace misconduct.

Dianne's litigation experience includes representation before the PHRC, EEOC, UC Referees and in state and federal courts.

Service Areas

Business
Litigation
Employment

Education

Villanova University School of Law
Juris Doctor

Gettysburg College
Bachelor of Arts

Admissions

Pennsylvania
Supreme Court of Pennsylvania
U.S. Third Circuit Court of Appeals
U.S. District Court for the Eastern District
of Pennsylvania

Affiliations + Recognitions

Pennsylvania Bar Association
Member

Society for Human Resource
Management
Member

Association of Workplace Investigators,
Member

Good Works, Inc.
Governance Committee

BEYOND McCAUSLAND KEEN + BUCKMAN

Enjoys running, hiking, yoga, traveling and the beach.
Active member of the Church of the Good Samaritan.

Selected Representative Matters

- Obtained preliminary injunction on behalf of a small business against a former employee and competitor in connection with the misappropriation of confidential business information and enforcement of restrictive covenants.
- Designed and delivered companywide management training programs for Sexual Harassment, Termination Management, FLSA, ADA, Affirmative Action, FMLA and Union Avoidance.
- Defended disability retaliation claim through to defense verdict
- Completed the acquisition of 7 technology companies and 35 copier companies over a 12-month period for a Philadelphia based Fortune 500 company.